

## Testimonials and References for CASB's Superintendent Search Service

**2011**

### **Bennett School District 29J**

Because we engaged CASB in our superintendent search the board was able to continue focusing on school district issues. We felt working with CASB made the process go smoothly and efficiently. CASB's dedication to our needs and requirements resulted in a seamless search process that yielded a well-qualified, excellent choice for our district.

Amy Kirkwood  
President, Board of Education  
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### **Montrose County School District RE-1J School**

CASB's, and namely Randy Zila's, guidance and assistance in our search were superlative. In addition to providing broad guidance and support, Randy and the CASB staff were also invaluable in addressing very specific issues, questions and legal concerns. Thank you very much for the exemplary service.

Kjersten Davis, DVM  
President, Board of Education  
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### **Yuma School District-1**

As a board member who had not been through a superintendent search before, I found the process to be well organized, professionally handled and easy to follow. Our CASB representative was knowledgeable about how to involve and communicate with staff and community. I was most impressed with the procedures used to gather information, then utilized to drive the search. If our district would ever need help with this process again, which I am sure it will, there would be no question that CASB would be my #1 recommendation.

Jerrie Weinrich  
Board Member, Board of Education  
[djweinrich@centurytel.com](mailto:djweinrich@centurytel.com)

2010

### **Eagle County Schools**

Eagle County Schools contracted with CASB during the search for our interim superintendent. The Board of Education was seeking a professional to assist the district for one year in a time of enormous transition. Several key administrative positions had been lost, so this new leader of the district was going to have to be a very special person indeed. Hiring CASB to assist the district in our search was the reason we ended up with an extraordinary interim superintendent. However, not losing sight of the final goal--the permanent superintendent position--CASB continued to check in with our progress and satisfaction. Ongoing efforts ensued as we interviewed and hired an outstanding individual for the permanent position. May I simply say a huge "Thank You" to CASB for the fine, professional work they did on our behalf to bring not one, but two, very talented individuals to the Eagle County Schools Board of Education who matched the qualifications we sought.

Connie Kincaid-Strahan  
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Eagle County School District RE 50J  
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### **Englewood Schools**

The CASB Superintendent Search Service was a great benefit to our board. The consultants have great connections and were able to give us very good information from the background checks, allowing the board to make very clear choices about the candidates we wanted to interview. They also helped us dialogue as a board without making decisions for us. In addition, the CASB search process is very inclusive and open to the public. The response from the community has been great, and as board president, I've been able to say, "the board alone did not hire the new superintendent, the community did!"

Scott Gorsky  
Board President  
Englewood Schools  
(303) 667-3688  
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### **Ridgway School District**

The Ridgway School District benefited greatly from the CASB Superintendent search service. Bob Cito was an excellent resource and gave us so much personal attention. He was available at all times of day and night and helped us with everything from figuring out what we were looking for in a super to the fine points of negotiating a contract. When our first round of interviews did not result in a contract, he came back to us with a candidate that one of his colleagues had done a background check on for another district and suggested we interview her. The board unanimously chose to offer her a contract and she is now in her second year here and doing wonderfully. Bob continues to be someone that our board can turn to for guidance and he is always willing to share his insights from his many years as a superintendent.

Kara L. Mueller  
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### **Salida R-32-J**

Looking for a new superintendent can be overwhelming; finding the right person, ensuring an effective process, and managing many details. If not for CASB's Superintendent Search Service all of this would fall under the board's responsibility. We could not have had a better outcome – from start to finish – without their assistance.

Lezlie Burkley  
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