

Grow Your Own: How P-TEACH Cultivates a Thriving Educator Pipeline

Dr. Diane Lauer - Chief Academic Officer

Dana Curton - P-TEACH Coordinator

Dr. David Baker - Professional Development Coordinator



ST. VRAIN VALLEY SCHOOLS

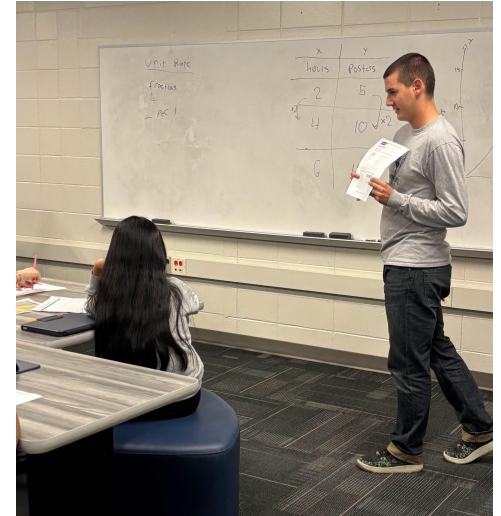
PTEACH

PATHWAYS TO TEACHING



P-TEACH: Pathways to Teaching

Who are your future teachers?



P-TEACH: Pathways to Teaching

Pathways to Teaching



High School Students

Concurrent enrollment classes during the school day for high school students interested in exploring the field of education.



P-TEACH Apprentice

Recent high school graduates who are working as paraeducators while enrolled in college at University of Colorado: Denver, Metropolitan State College of Denver or Front Range Community College.



P-TEACH Professionals

College classes available for St. Vrain classified class who are interested in working towards their bachelors degree and teaching certificate.

Inspiring the Next Generation of Educators

P-TEACH High School



16 Concurrent Enrollment Classes

13 education classes towards early childhood, elementary, special education, or secondary education majors
+ Introduction to Statistics, English Composition 1 & 2



Internships

Placements in preschool, elementary, middle or high school classrooms with a mentor teacher



Paid Work Opportunities

Student worker opportunities as a high impact student tutor working with elementary or middle school students
Summer positions as classroom aides with our summer literacy and math program
Paid opportunities with the district before and after school program

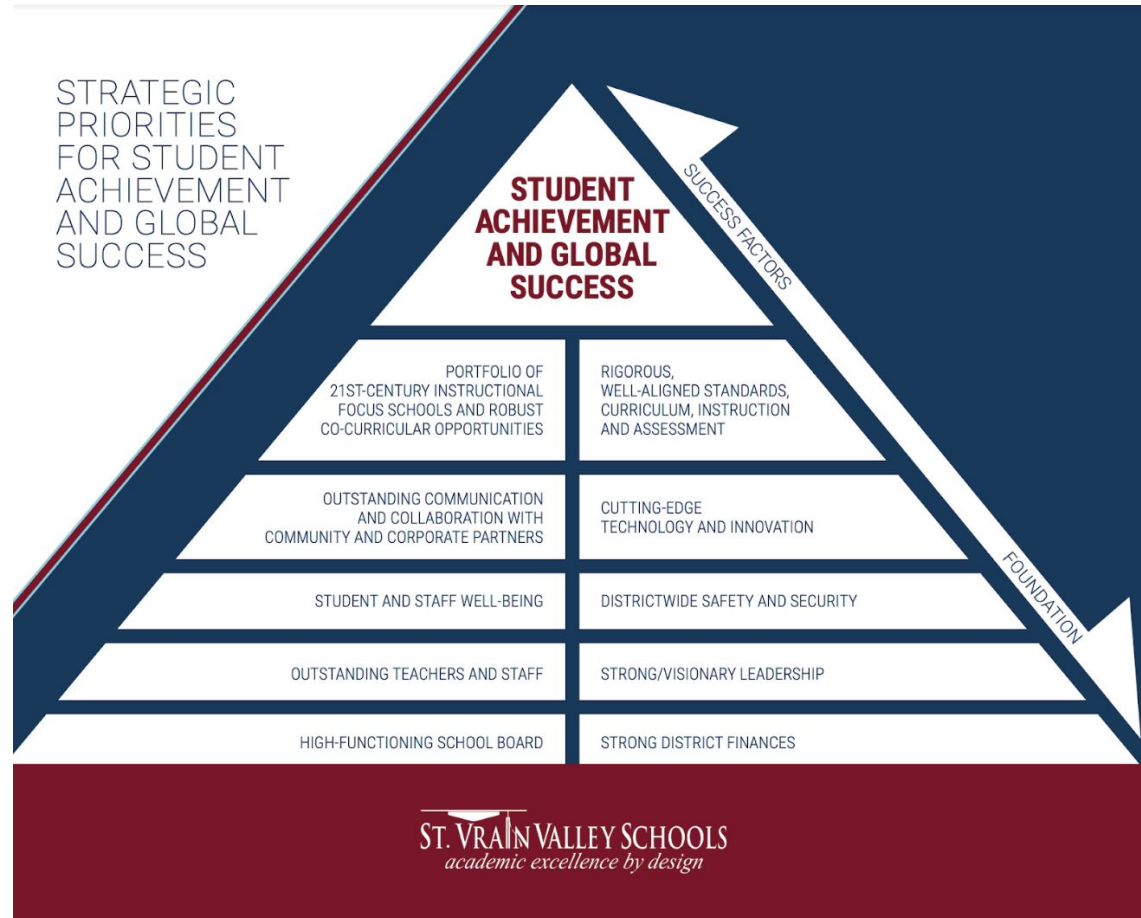
College Apprenticeship

- Earn while you learn
- Fill paraeducator positions in preschool, elementary, and special education classrooms
- Over 2,000 hours of experience in a classroom while completing their bachelor's degree and teaching license



Importance of District Support

- Whole District Approach
- Early Childhood, Special Ed, English Language Development, Professional Development
- Grant Opportunities are everywhere!



Building Our Program

- Identified need(s)
- Identified partners and allies
- Intentionally flexible pathway
- Internal resources
- Supported exploration
- Student focused

Essential Skills	Average
Increased confidence in taking college courses.	87%
Increased interest in becoming a teacher.	79%
Became more motivated to complete their education.	95%
Developed confidence in their own abilities.	96%
Developed relationships with teachers or mentors.	97%

P-TEACH est. 2018

Then:

- 17 high school students
- 2 courses
- Big dreams



Now:



P-TEACH: Pathways to Teaching

Partnership with University of Colorado Denver

P-TEACH classes align directly with CU Denver's Teacher Education pathway.

Align into Teacher Recruitment Education Preparation (TREP)



P-TEACH: Pathways to Teaching

ST. VRAIN VALLEY SCHOOLS
academic excellence by design

Learn from our students

P-TEACH High School Students

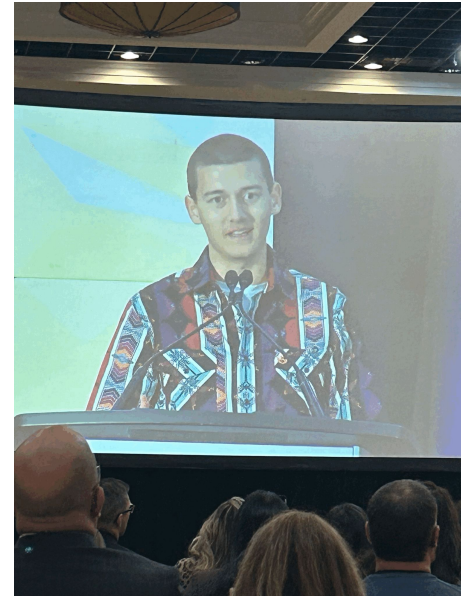
- Solana Rodriguez
- Reagan Butte

P-TEACH Apprentice

- Giovanni Basile

First Year Teacher & P-TEACH Graduate

- Margarita Gonzalez



From P-TEACH to Today



Celebrating our Graduates

- 6 former P-TEACH students are now teaching in St. Vrain
- Former P-TEACH student named Texas Student Teacher of Year
- 7 P-TEACH apprentices will be student teaching during 26-27 school year
- 60+ P-TEACH graduates are currently enrolled in Colorado university teacher preparation programs
- P-TEACH graduate working on her Masters in Special Education



Actionable Strategies

Think big, start small

Who within your system can teach a class?

- Job aligned experts - part of duties

What is the need within your district?

- Is it paraeducators with Early Childhood Teacher Certificates? Think about offering Intro to ECE or Child Growth and Development.
- Is it bringing more technology into the classroom? Think about offering Teaching, Learning & Technology.

What's Next for P-TEACH

- Goal is to reach 300 participants annually
- Transfer Agreements with other Colorado Universities
- Student Teachers through CU Denver P-TAP (Paraprofessional to Teacher Advancement Pathway)
- Expansion to the Colorado Teacher Degree Apprenticeship
- Support P-TEACH replication in partner districts - Adams 12, Weld RE 3, Estes Park and starting soon Mesa D-51, Durango, Cañon City and Greeley



What Questions Do You Have For Us?



P-TEACH: Pathways to Teaching