

Superintendent Search

South Conejos School District Antonito, Colorado

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The **South Conejos School District Board of Education** is seeking a bold, decisive, and experienced leader to serve as their next Superintendent of Schools. The Board expects the selected individual to assume the responsibilities of the position **July 1, 2023**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development, in collaboration with the **Colorado Association of School Boards**, has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Education in identifying and screening the candidates.

Enrollment: 176 students

Location: 150 miles southwest of Pueblo, 160 miles east of Durango

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The Board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics.

- **Education level:** MA in education or a related field. A Principal License or Administrator License is preferred with educator evaluation endorsement required by October 1, 2023.
- **Knowledge of community:** Must have a good understanding of underserved populations and a high regard for small rural agricultural communities.
- **Knowledge of Expeditionary Learning* (EL):** Experience with EL is preferred but, nevertheless, must have a good understanding of EL. Must be focused on student achievement while meeting the needs of all students. Must have the ability to create a common vision, establish goals and follow through with results.
- **Passionate Leader:** Must be a leader with a history of consistently demonstrating integrity, strong leadership, high expectations, and ethical treatment of others. Must be a person who is self-motivated, open, and collaborative. A leader willing to stay for the long term.
- **Communicator:** Must have strong communication skills to all stakeholders. A leader with strong understandable communication skills who listens to both the school and greater community. A leader who maintains high visibility in the schools and greater

community. A person who speaks and writes with clarity. A person who is comfortable with technology and understands its use in the schools.

- **Manager:** Must be a leader with successful fiscal management skills including school finance, budgeting and equitable allocation of funds and creativity in seeking additional forms of revenue. A person who knows how to manage a system focused on improvement. One who has the ability to work effectively with the school board. Knowledge of Colorado school finance, law, and operations is preferred.

** The definition of the Expeditionary Learning (EL) philosophy is 'Learning by Doing' and it places a strong focus on student personal responsibility.*

Salary Range: \$95,000

Search Timeline:

- Closing Date for Applications: **April 14, 2023**
- Board of Education Interviews with Finalists: **April 22, 2023**
- Selection of New Superintendent: **TBD**
- Start Date: **July 1, 2023**

Contact information:

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South Conejos School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.