

Application Process

All applicants must apply online. Please begin the process at www.casb.org/administrative-openings. For a complete application you must provide the following:

1. A completed and signed **online application**
2. A current professional resume
3. Transcripts, placement papers and /or credentials requested by you from college or university placement center (*photocopies are acceptable*)
4. Three recent (*dated within the past two years*) letters of recommendation
5. Answers to the following four questions, citing examples of past experiences, no longer than two typewritten pages each:

A. In today's educational environment that emphasizes assessment and measurement, how can the Lake County School District meet the diverse needs of students (especially English Language learners) while increasing student achievement for all students?

B. In a district with growing diversity and students of special needs, how do you allocate limited resources to provide a wide variety of curricular choices, fund extracurricular activities, maintain good but aging facilities, fund competitive salaries, and keep current with technology?

C. What actions would you take to form effective relationships with staff, community and other governmental agencies to provide for clear communications, build trust and create a unity of vision?

D. Discuss your beliefs about small communities, their values, the challenges of small school districts and why you choose to be a part of this environment.

All materials will be accepted and treated confidentially. When an applicant becomes a finalist, all records will become available for public inspection with the exception of letters of reference and medical, psychological and sociological data.

Applicants should not make direct contact with members of the board or administrative staff.

Lake County School District R-1 is an equal opportunity educational institution and employer. Applicants are considered for all positions without regard to disability, race, creed, color, sex, sexual orientation, national origin, religion, ancestry, age, marital or veteran status.

*CASB has a new and easier way to apply – online
please begin the process at:
www.casb.org/administrative-openings
Mailed applications, e-mails or faxes are no longer accepted*

Visit the district's website: www.lakecountyschools.net

If you have any questions regarding applying for this position, please contact:

Ms. Debbie Flynn
Lake County School District R-1 Superintendent Search
Colorado Association of School Boards
1200 Grant Street, Denver, CO 80203-2306
Phone: 303/832-1000 – dflynn@casb.org

The Lake County School District
Superintendent Vacancy Brochure can be
downloaded and printed at:
www.casb.org/administrative-openings

Announcement of Vacancy Superintendent of Schools



Lake County School District R-1 Leadville, Colorado

Mission Statement

*"Motivate, educate and graduate all students
within a safe environment."*

Community

Our nation's highest town at 10,200 feet, Leadville is nestled between the Sawatch and Mosquito mountains. While mining was its early claim to fame and fortune, Lake County (including Leadville) has become so much more. Just two hours away from Denver and Boulder and a three-hour drive to Colorado Springs or Grand Junction, Leadville's proximity to metropolitan areas is a plus. It's easy to get away from the hustle and bustle of the big cities in Leadville yet have quick access to them when necessary.

Lake County has the infrastructure and amenities of communities much larger. We have our own Timberline Campus, a branch of Colorado Mountain College that recently began to offer Bachelor's degrees. We also have access to quality health care, and there are churches of all denominations. The Climax Molybdenum Mine at the top of Fremont Pass has not opened yet, but is scheduled to open in 2012, promising to provide a greater tax base for the community. A walk down Harrison Avenue is a treat for those searching for independently-owned businesses and restaurants.

Lake County also offers boundless recreational offerings. We are less than an hour away from the country's premier ski resorts, yet you can walk right out your door to enjoy outstanding hiking, biking, running and cross-country ski trails. Turquoise Lake is three miles from town, where in addition to fishing, camping, and boating you will find the Colorado Trail. In the summer, Lake County comes alive with runners and bikers here for the infamous Leadville Trail 100 races (Leadville Race Series), challenging athletes with high-altitude endurance events.

School District

Lake County School District is on the move! If you are looking for a district with diversity that is making improvements, this is the place. Our mission is to motivate, educate, and graduate all students within a safe environment. For the past few years, we've seen our dropout rate fall and graduation rate rise. The graduation rate is currently at 70.8%, up from 70.1% the previous

year and 59% in 2009. We currently have 1188 students, 70% of which are Hispanic. Seventy-two percent (72%) are eligible for free and reduced meals. Two years ago the district was awarded a 21st Century Community Learning Center grant allowing us to offer afterschool and enrichment programming for our students. Lake County High School received the Governor's Distinguished Award for Growth in 2011.

The district has four school buildings, a bus barn and an administrative office. Margaret J. Pitts Elementary houses The Center Preschool Programs and Kindergarten. West Park Elementary holds grades 1-4. Lake County Middle School is for 5th through 8th grades, and Lake County High School is home to 9th – 12th graders. For more information out the district, take a look at our annual report: the district: <http://lakecounty-sd.schoolfusion.us/modules/cms/pages.phtml?pageid=14223&sessionid=42dcad61756d6979ca87ed291748d2d3>.

Timeline

Application Deadline	February 16, 2012
Interviews	March 9 & 10, 2012
Date of Employment	July 1, 2012

*Note: In order to be considered a candidate for this position, a complete application must be received online by the Colorado Association of School Boards offices by 3:00 p.m. mountain time on the application deadline of February 16, 2012. Application materials received after this date/time will not be considered. **Mailed applications, e-mails or faxes are not accepted.***

Financial Information

Assessed Valuation	\$	116,726,627
Per Pupil Expenditure Budget Year 2011/2012	\$	6,927
General Fund	\$	11,638,542
Capital Reserve		443,914
Pupil Activity		300,000
Total Appropriation	\$	15,915,712

Qualifications

The board of education, staff and community have determined the following personal qualities, skills and experiences to be essential to the success of their future superintendent:

- High visibility and involvement in schools and community
- Understanding of school finance and ability to develop sound budgets
- Strong listening and communication skills
- Visionary leadership style that embraces interaction, collaboration and differing opinions
- Experience with cultural and ideological diversity
- Leadership in curriculum development and instructional improvement
- A belief in the value of small school districts
- Ability to maintain focus on student needs when making decisions
- Knowledge of school governance and roles of superintendent and school board
- Previous experience as teacher and administrator in pre-K-12 education preferred
- Strong people skills with experience in building effective relationships
- Bilingual in Spanish is a plus, but not required
- Solicits feedback about self and institution in order to grow as a leader

Information regarding licensing can be obtained from the Colorado Department of Education, (303) 866-6628

Compensation

The board of education is offering a minimum salary of \$92,500. A district benefits package will be provided.