

**Shaping Colorado's Rural Future  
Through Your LEAs, ESAs (BOCES) & RSAs**

**December 8, 2011**

**Colorado Association of School Boards**

*Presented by*

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# Some Milestones in the American Education Journey

1837

**Creation of Massachusetts Board of Education**  
Selection of Horace Mann as Secretary--  
Goal of universal education through elementary grades.

1918 - 1954

**Compulsory Attendance**  
All states had enacted statutes compelling children of certain ages to attend school.

1954

**Brown Decision**  
Goal of equal educational opportunity and access for African American students.

1965

**Elementary and Secondary Education Act, ESEA**  
Goal of equal access and treatment for poor students and minority students.

1966

**Migrant Education**  
Goal of providing equal access and service for the children of migratory farm workers and fishermen.

# Some Milestones in the American Education Journey

1967	1974	1982	1987	2002	20??
<b>Title IX of ESEA</b> Goal of equal treatment for girls.	<b>Education for All Handicapped Act</b> Goal of equal access and treatment for students with disabilities.	<b>Plyer v Doe</b> Goal of access to public schools for the children of illegal immigrants.	<b>McKinney Homeless Act</b> Goal assuring access to public schools for homeless children.	<b>No Child Left Behind</b> Goal of universal proficiency and accountability	<b>Our Future</b> Modernizing P-20 Education to meet students needs

# Formative Model



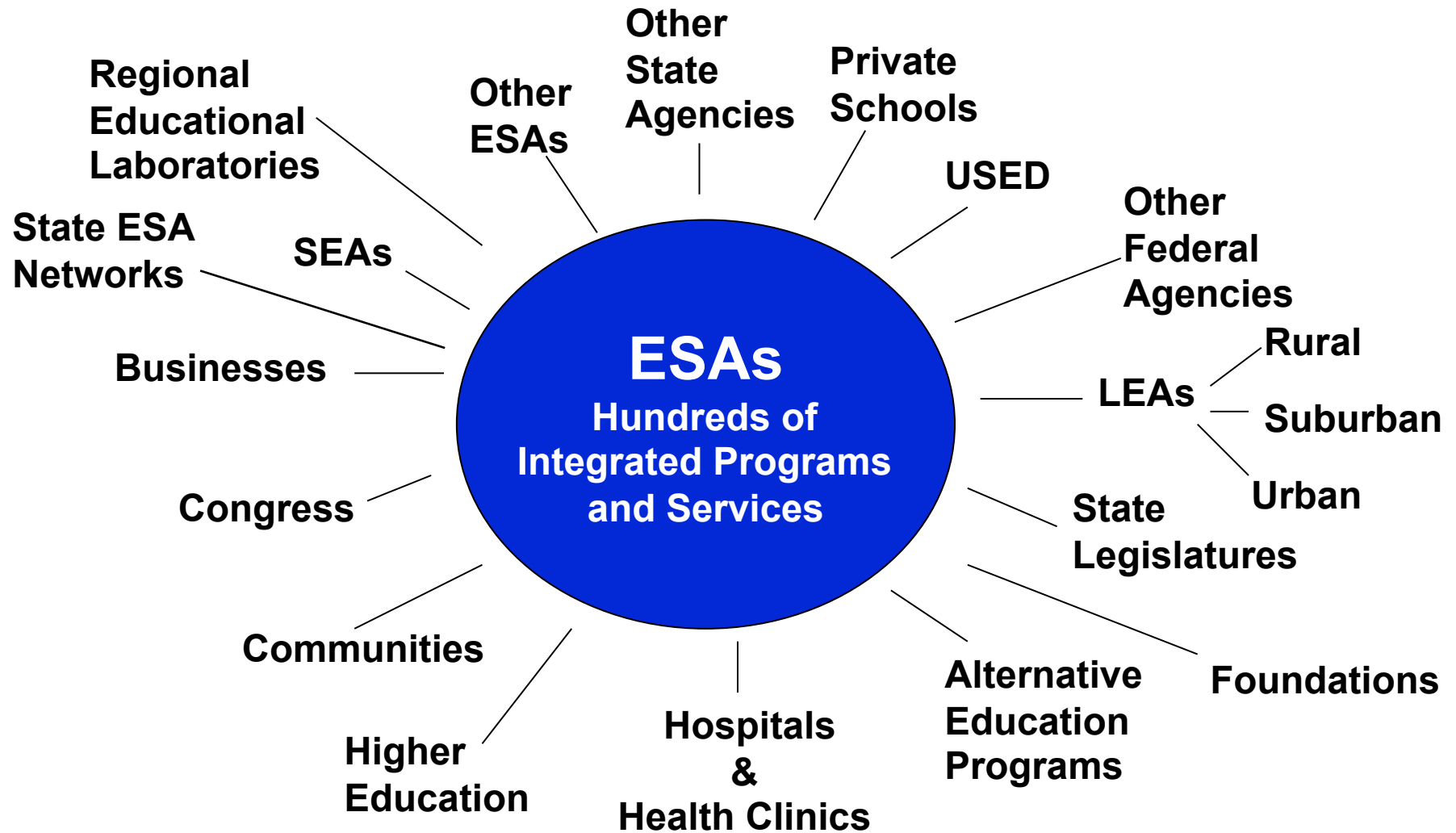
# Yesterday's Model

**ESAs are the Bridge to  
the Future**

## ESA's



# Today ESAs Are the Hub for Leveraging Partnerships



# **TRENDS/CHANGES**

**Accountability**

**Consolidation & Mergers**

**Operating Schools that Cross District  
Boundaries**

**Shared Services**

**Online P-20**

**Workforce & Career Training**

**Early Childhood Education**

# Consolidations/Mergers

## LEAs / ESAs

- Colorado
- Kansas
- Massachusetts
- New York
- Oregon
- Pennsylvania
- Washington
- Iowa
- Maine
- New Mexico
- North Dakota
- Ohio
- West Virginia

# **Consolidation/ Reduction Considerations**

- Capacity**
- Financial**
- Governance**
- Partnering with your State Board of Education  
and Department of Education**
- Accountability**

# **State Department of Education/ State Board of Education Working Relationships**

- Written Agreements**
- Identified Communication Channels**
- Arms of the State**

# **Schools That Cross LEA Boundaries**

**Special Needs Schools**

**Gifted Schools**

**Vocational Skills Centers**

**Incarcerated Youth Schools**

**Accommodation Schools**

**Alternative Schools**

**Charter Schools**

**Science/Math Schools**

**Technology Based Schools**

**Hospital Based Schools**

**Magnet Schools**

## The ABC's of Shared Educational Services: Shared Services Defined

The purpose of shared services is for school districts to take advantage of economies of scale through collaboration and to leverage the one-to-many business model to drive down operating costs and reallocate more dollars toward student instruction.

Sharing services creates the economies of scale and consistency of process and results that come with more centralized models but allows districts to maintain the benefits of decentralized administration to retain oversight of school operations while benefiting in the best of big and small.

### **There are 3 Broad Categories of Shared Services:**

1. **Academic** (Instructional)
2. **Business** (Non-Instructional)
3. **Commodities** (Non-Instructional)

Ohio's ESCs currently employ a shared services model across multiple service areas.

*(Craig Burford – OESCA – 2011)*

# SHARED SERVICES

- **Alternative Certification/Background Checks**
- **Back Office Services**
  - **Business Operations**
  - **Payroll**
  - **Management Services**
  - **Investment Services – Debt Services**
  - **Personnel Services**

# SHARED SERVICES

- **Charter Schools**

- **Authorization**
- **Management**

- **Cooperative Purchasing**

- **Just in Time/Warehousing**
- **Buses/Vehicles**
- **Electricity/Natural Gas/Other Petroleum Products**

# SHARED SERVICES

- **Early Childhood**
- **Efficiency Studies - Programatic**
  - **Transportation**
  - **Financial**
  - **IDEA**
- **Energy Audits**
- **ESA/LEA Product Distribution**
  - **Regionally**
  - **Statewide**
  - **Nationally**

# SHARED SERVICES

- Homeland Security**
- Insurance Trusts**
- Inter Agency (Municipal) Cooperatives**
- Legal Services**
- Regional Collective Bargaining Agreement**
- Research Services**
- School Construction/Maintenance/Custodial**
- Summer Programs**
- Technology Hubs**

# ***Proposed External Shared Services Unique to New York***

## **School & Municipal Savings Initiative: Opportunities for Efficiency Through Shared Services (5 M)**

- **Information Technology & Telecommunications**
- **Cooperative Purchasing**
- **Audit Services**
- **Debt Services**
- **Legal Services**

# **SHARED SERVICES In Oregon**

- Enhanced Choice**
- Student Information Systems**
- Fiscal and Human Resources Information Systems**
- Student Data Warehouse and Dashboard Services**
- Consolidated Helpdesk**
- Printing Services**
- School Nursing Services**
- Legal Services**

# **Online P-20**

## **Virtual High Schools**

### **University Programs for Educational Personnel**

# **Work Force & Career Training**

- Ameri Corps**
- Adult Education**
- Transition to Work**
- Troops to Teachers**
- Skills Centers**

# EARLY CHILDHOOD EDUCATION



- Headstart**
- Early Childhood Centers**
- Staff Training**

# Challenges

- **Competition With Private Sector**
  - **Embrace It**
  - **Cost Effectiveness**
- **Analyzing Why We Do What We Do**
  - **Does It Make A Difference For Students & Schools? If Not Why Are We Doing it?**
  - **Eliminate Or Change Outdated Services**
- **Ability To Hire the Best Employees and best Service Providers**

# **In The Final Analysis**

**It is not what is  
best for our LEAs  
and ESAs, but what  
is best for the  
students we serve !**